

**RESOLUTION OF THE BOARD OF TRUSTEES
UNIVERSITY OF THE VIRGIN ISLANDS**

Purpose: To Approve an Updated Sexual Harassment Policy for the University of the Virgin Islands.

WHEREAS, during a meeting on May 19, 2011, the President of the University of the Virgin Islands (the University) submitted an updated Sexual Harassment Policy (herein “the Policy”) to the Finance and Budget Committee of the Board of Trustees of the University (the Board) for review and approval and for the Committee to subsequently forward to the full Board for approval; and

WHEREAS, the Finance and Budget Committee adopted several amendments and approved the amended Policy, subject to its further revision by the President’s Chief of Staff, the Director of Human Resources, and the University’s Legal Counsel to address certain matters raised by the Committee, provided the Policy was maintained in substantially the same form; and

WHEREAS, those officials revised the Policy to address those matters raised by the Finance and Budget Committee, and submitted the attached Policy, which is substantially in the same form as that approved by the Committee;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY THAT:

1. The Sexual Harassment Policy, attached hereto as Exhibit “A”, is hereby approved.
2. The President is authorized to take such action as is necessary to implement the Policy, which shall become effective upon a date determined by the President so as to allow prior publication of the Policy in the University.

CERTIFICATION

The undersigned hereby certifies that the foregoing is a true and exact copy of a resolution of the Board of Trustees of the University of the Virgin Islands adopted at its meeting on Saturday, June 11, 2011, as recorded in the minutes of the said meeting.



Secretary of the Board

June 11, 2011

Date